



More time to spend your FSA Funds

During the Grace Period, you may continue to incur and submit eligible Plan expenses.

Your employer has elected a Grace Period for your Healthcare Flexible Spending Account (FSA). Added to the end of your Plan Year, the Grace Period gives you additional time to incur and submit eligible expenses against the just-ended Plan Year. Because you have more time to use your funds, the risk of forfeiting unused funds at the Plan year-end is reduced.

While the maximum Grace Period is two months and 15 days, your employer may have chosen a shorter Grace Period. Please refer to your Summary Plan Description for details or log in to your MyTASC account (www.tasconline.com) and click "View Account Overview" to view your Grace Period end date.

During the Runout Period, you may submit already incurred Plan expenses.

Your Plan includes a Runout Period as well which will begin following the last day of the Grace Period. During this time, you may submit eligible expenses with dates of service that occurred during the Plan Year or applicable Grace Period. As long as you incurred the expense within the designated dates, you can submit it for reimbursement through the Runout Period end date.

To help you maximize your FSA benefit, we will reimburse requests based on the date of service, spending down fund balances in the previous Plan Year first, and then turning to funds available in the current Plan Year (if re-enrolled in the Plan).

FlexSystem Features

- TASC Card pays for and substantiates most eligible expenses at the point of purchase.
- Reimbursements are deposited in MyCash and accessible via the TASC Card.
- Mobile App, texting, and 24-hour phone system for easy access on the go!
- Convenient account management, including online reimbursement requests.
- Dedicated customer support team.

